

Webinar on

2 Webinar Courses On Organization's Culture And Policies

Webinar Description

The bundle of 3 webinars mentioned below explains the organization's culture and policies, as well as some federal and state laws as they apply to various leaves under the Americans with Disabilities Act, Family, and Medical Leave Act. labor posters requirement for state-specific and multi-state companies.

The webinar format is 1-1.5 hours of audio-visual presentation, including a brief Q&A session.

This webinar bundle includes below 2 recorded webinars:

Handling Employee Leaves of Absence

The Dos and Don'ts of Poster Compliance. Is Your Company in Compliance with the 2017 Poster Requirements?



Handling Employee Leaves of Absence

Presented by Susan Fahey Desmond

There are close to a dozen different types of medical leave, between statutory and non-statutory types of leave. Understanding and applying them correctly can be a big challenge. It is extremely easy for even the most meticulous employer to get lost in all the definitions, details, and purposes behind various leaves. Susan Fahey Desmond, a labor and employment law expert, will elaborate federal and state laws as they apply to various leaves under the Americans with Disabilities Act, Family and Medical Leave Act, HIPPA, Workers' Compensation, Unemployment Compensation and much more.



The Do's and Don'ts of Poster Compliance. Is Your Company in Compliance with the 2017 Poster Requirements?

Presented by Margie Faulk

Many Employers nationwide are aware they are required to have labor posters in places where their employees congregate. There are many states that have poster requiring them to include minimum wage rates, the Family Medical Leave Act (FMLA) notices, the Department of Labor (DOL) regulations and other Federal laws. But, did you know that not all states have the same requirements? Additionally, more states have different regulations within their own counties. It is critical for companies to have the appropriate posters for their state and industry to be compliant with the poster regulations or risk fines and penalties. Especially now that fines and penalties across most regulatory agencies have almost doubled and effective in 2017.

What many Employers are not aware of are the specific poster requirements for different populations like candidates and applicants and remote employees and/or different locations where the posters should be placed. As an external auditor for small and large companies and for different states and industries, I became more aware of how companies believe they are compliant but actually are not. When you add fines and penalties to the mix, it makes it challenging to determine the compliance of this workplace regulation.



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